

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2013 for period ending June 30, 2013

****This report is based on the Complaint Against hierarchy.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013Thru06-30
	2008	2009	2010	2011	2012	
Number of Complaints Filed	7	9	18	14	12	13
Number of Complainants	7	9	15	12	11	7
Repeat Filers	0	0	2	2	1	3

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013Thru06-30
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	4	5	9	8	4	6
Color	1	1	2	2	0	0
Religion	1	1	2	0	0	0

Reprisal	2	3	7	11	6	6
Sex	4	6	8	7	7	3
PDA	0	0	0	0	0	0
National Origin	1	0	3	2	0	0
Equal Pay Act	0	0	0	0	0	0
Age	5	5	7	4	5	7
Disability	4	0	5	1	1	2
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	1	0	0	1	0	0
Assignment of Duties	1	0	2	1	0	1
Awards	0	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	0	1
Other	0	0	1	0	0	1
Duty Hours	0	0	1	0	1	1
Evaluation Appraisal	0	1	3	2	0	1

Examination/Test	1	0	0	0	0	1
Harassment						
Non-Sexual	1	1	9	6	2	3
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	6	5	6	6	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	3	0	0
Terms/Conditions of Employment	2	2	0	3	1	3
Time and Attendance	0	0	0	0	0	0
Training	0	0	1	2	0	0
Other	0	1	0	1	1	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru06-30
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	227.25	168.00	313.50	279.64	277.92	161.33
Average number of days in final action	22.00	0	0	37.75	33.00	84.88

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Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	2	100
Reassignment												

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Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data									
			Previous Fiscal Year Data					2013Thru06-30				
			2008	2009	2010	2011	2012					
Total complaints from previous Fiscal Years			0	0	0	0	0	0				
Total Complainants			8	9	8	19	20	15				
Number complaints pending												

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	1	0	0	0
Hearing	6	3	3	13	9	9
Final Agency Action	0	0	0	0	2	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru06-30
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	2	1	2